

**POSITION:** Vice President of Major and Planned Giving

**REPORTS TO:** Chief Advancement Officer

#### ORGANIZATIONAL OVERVIEW

At the Jewish Federation of Greater Atlanta, we are building a stronger, more connected Jewish future. This future is powered by philanthropy and built on a solid foundation of engaging programming supported locally across Atlanta and in Israel. A thriving and connected 21st Century Jewish Atlanta ensures that every Jew and their loved ones can access a warm and caring Jewish community, timeless Jewish wisdom, global Jewish peoplehood, and Jewish ways to do good in the world. This vision depends on a strategic and accessible philanthropic landscape that empowers every individual to give in a way that is meaningful to them.

### **POSITION SUMMARY**

The Jewish Federation of Greater Atlanta (Federation) is seeking a dynamic Vice President of Major and Planned Giving. Reporting to the Chief Advancement Officer, this role is pivotal in driving philanthropic growth and fostering a culture of excellence within the organization. The successful candidate will oversee a key part of philanthropic revenue, manage a team of development professionals, and cultivate strong donor relationships. They will create and implement a strategic plan for growth and continued development of the major giving, planned giving and endowment streams of revenue, focused on growing donor engagement and support for Federation's priority outcome areas.

### **ESSENTIAL FUNCTIONS OF THE POSITION**

- Lead and manage a team of major gift and planned giving professionals
- Increase overall major gifts portfolio including endowments and testamentary gifts
- Create and implement cultivation, solicitation, and stewardship plans for portfolio of major (\$10k+) and planned gift donors to ensure sustained engagement and cultivation of long-term relationships.
- Establish a Legacy Society for planned giving donors with regular touchpoints, stewardship, and periodic cultivation events
- Develop and manage a pipeline of planned giving prospects with the goal of securing bequests, charitable gift annuities, and other deferred gifts.

- Educate donors about their planned giving options, including tax benefits and legacy planning
- Work in collaboration with Chief Advancement Officer, VP of Annual Giving, and VP of Philanthropic Advisory to ensure a streamlined and coordinated donor experience
- Partner closely with key lay leaders, committees, and other community partners

### COMPETENCIES KEY TO SUCCESS IN THE ROLE

- Ability to lead and inspire a diverse team, fostering excellence and collaboration.
- Proven record of successfully securing six-figure+ major gifts and planned gifts from individual donors and family foundations
- In-depth knowledge of planned giving solutions, tax laws, and charitable gift planning
- Strong interpersonal and communication skills, with the ability to build relationships with high-net-worth individuals, key stakeholders, and internal teams
- A high degree of professionalism, confidentiality, and integrity
- Strong organizational and time management skills, with the ability to handle multiple projects simultaneously
- Strong strategic planning skills with a history of setting and achieving ambitious goals. Proven experience in budget management and fiscal responsibility
- Minimum of 10 years in nonprofit fundraising, planned giving, or financial advising

# PREFERRED QUALIFICATIONS

- Formal education in the areas of philanthropy, nonprofit management and/or Jewish communal service preferred
- Certification or training in charitable gift planning (e.g., CAP, CFP) or J.D. preferred
- Experience working with nonprofit boards, foundation boards and othercommunity and volunteer leaders

# PHYSICAL REQUIREMENTS

 Minimal physical effort required with intermittent standing and walking and prolonged periods of sitting in meetings or at a desk working with a computer.

#### COMPENSATION

The salary range for this position is \$170,000-\$180,000 plus a comprehensive benefits package.

Jewish Federation of Greater Atlanta is an equal opportunity employer.